

09:00 | PART I

WELCOME TO THE CHANGING HR WORLD | DAINIUS BALTRUŠAITIS; RAMŪNAS BAGDONAS; EVEN BOLSTAD

HR TRENDS 2022: FROM ADAPTATION TO TRANSFORMATION | TOM HAAK, HR TRENDS INSTITUTE founder

THE FUTURE OF PEOPLE MANAGEMENT PRIORITIES: RESULTS OF THE CREATING PEOPLE ADVANTAGE STUDY, A COOPERATION OF BCG & WFPMA | DR. STEFANIE HOKE, BOSTON CONSULTING GROUP team lead

AGILITY IN A DISRUPTIVE WORLD: THE ROLE OF HR | DR. CONSTANTINOS MARKIDES, LONDON BUSINESS SCHOOL Professor of Strategy and Entrepreneurship, Robert P Bauman Chair in Strategic Leadership

10:30 | COFFEE BREAK

11:00 | PART II

CREATING A STRONG SENSE OF BELONGING FOR ALL | ASIF SADIQ, WARNER MEDIA vicepresident ,EQUITY & INCLUSION global leader

TOWARDS MAKING DIVERSITY AND INCLUSION REAL | MARGOT ZIELINSKA, KORN FERRY EMEA DE&I Practice Leader

9 DIVERSITY AND INCLUSION STORIES | Dr. VYTAUTAS AŠERIS, Partnership Profesor VU MIF; ONA JUODKIENĖ, DANSKE BANK, SVP, IT Lead for Risk tribe at Danske Bank

DIVERSITY RECRUITMENT – THE MYTH, THE TRUTH & THE UGLY REALITY | BALAZS PAROCZAY, CIELO TALENT | VP Global Sourcing Strategist

12:40 | LUNCH BREAK

13:30 | PART III

THIS IS WHAT WORKS. RE-THINKING PEOPLE AND ORGANISATIONAL DEVELOPMENT | STEPHANIE FASTRE, NETFLIX head of people and organization developement

LEARNING AGILITY IN DATA AGE | EDITA ZNUTIENĖ, COGNIZANT Head of HR Baltics

AD ASTRA: DRIVING A STRATEGIC PEOPLE CENTRIC CULTURAL AND DIGITAL TRANSFORMATION | DINA ALVAREZ, EVERIS UK Head of Culture & Employee Experience

IS IT POSSIBLE TO MAKE AN ACTION PLAN FOR ORGANISATIONAL CULTURE? | DOVILĖ BUINICKAITĖ - STRUCKIENĖ, ADFORM Head of HR

15:10 | COFFEE BREAK

15:40 | PART IV

LEADERSHIP OF THE FUTURE | DR. ANDRE DE WIT, LEADERSHIP ACADEMY AMSTERDAM Dean

MASTERING EXECUTIVE TRANSITIONS: AWAY FROM PURE LUCK AND FAILURE, AND TOWARDS THE MASTERFUL AND SUCCESSFULLY CRAFTED GROWTH | NAVID NAZEMIAN, VODAFONE Global Head of HR

LEADERSHIP LESSONS FROM SYMPHONY ORCHESTRA: TO LISTEN, TO HEAR, TO CONNECT AND TO CREATE THE PERFECT SOUND | MIHA POGAČNIK, Leadership Innovator, Transformational Artist, Social Visionary, Violin Maestro

09:00 | PART I

A WORLD WITHOUT WORK | DANIEL SUSSKIND, OKSFORDO UNIVERSITY, BALLIOL COLLEGE economist, KING'S COLLEGE LONDON professor

HOW CAN YOU DECIPHER THE POTENTIAL IMPACT OF RAPIDLY UNFOLDING CHANGES WHEN YOU ARE FLOODED WITH INFORMATION? | DR. COSIMA PIEPENBROCK, WORLD ECONOMIC FORUM Strategic Intelligence

CEATIVE WORLD: WHAT CAN WE LEARN ABOUT CREATIVITY FROM DIFFERENT WORLD COUNTRIES, CULTURES, PEOPLE OR.... ILLEGAL SEX INDUSTRY? | FREDRIK HÄRÉN, *The idea book* author

10:30 | COFFEE BREAK

11:00 | PART II

ARE WE READY FOR UPCOMING ORGANIZATIONAL WORLD: LEGAL PERSPECTIVE AND BEYOND | MANUELA RAUCH, EVERSHEDES SUTHERLAND Partner, Certified Specialist in Employment and Labour Law

RECRUITMENT TIPS&TRICKS: SCIENTIFIC RESEARCH AND INSIGHTS FROM LEADERS | DR. ALISA MINIOTAITĖ, ALISA MANAGEMENT LABORATORY founder

RETHINKING TALENT AQUISITION. PRACTICAL PERSPECTIVE | TIM ACKERMAN, head of TUI Global Talent Acquisition

UNDISCOVERED WAYS FOR RECRUITMENT | ARTŪRAS NAVICKAS, ALLIANCE FOR RECRUITMENT chief operation officer

12:40 | LUNCH BREAK

13:30 | PART III

IS WELLBEING A PART OF WORK OR LIFE EXPERIENCE? | PĀRSLA BAŠKO, ERDA Strategic HR and Communication Partner

BALTIC'S SNAPSHOT ON HOW COMPANIES UP-SKILL AND PEOPLE LEARN | ZANE ČULKSTENA, ERDA Strategic HR and Communication Partner

DOES TECHNOLOGY REALLY CHANGE THE PERCEPTION OF WHAT HUMAN IS? | EGLĖ ČIUODERIENĖ, BALTIC AMADEUS business developement manager

DARK HEROES: WHY DO WE NEED THEM? (UNCOMFORTABLE PRESENTATION OF WHAT IS NORMALLY NOT SAID) | DAIVA POVILAITĖ, HOMO OFFICE author, leader, traveler

15:10 | COFFEE BREAK

15:40 | PART IV

„FUTURE ORGANIZATION 2021“ AWARD CEREMONY

DISCUSSION: FUTURE OF HR: D&I, HYBRID WORK, ORGANISATIONAL CULTURE, NEW ROLE OF HR, WELLBEING AND ETC - GO FOR IT! | RAMŪNAS BAGDONAS, TELIA LIETUVA head of HR, SOLVEIGA GRUDIENĖ, PRIMUM ESSE director, WILSON WONG, CIPD UK Head of Futures and Insights and Chair of the EAPM Scientific Committe, EVEN BOLSTADT, President European Association for People Management EAPM, INGRID VIINAPUU, TELIA EESTI Head of People & Engagement

RE-IMAGINING FOR THE FUTURE | MAGNUS LINDKVIST, futurologist and author